

## Curriculum Vitae

Engaging and informative educator, passionate about learning, and ready to take teaching to the next level. Draw upon a variety of life and work experiences to inspire and mentor people of all ages and backgrounds. Possess a proven ability to investigate and collaborate, and to tailor instruction to differing abilities. Believe that education is the great equalizer, and that anyone can achieve their goals given the proper tools.

## Selected Achievements

- Lead Instructor for 20+ years of the Army Corps of Engineers' Relocation Assistance course. Prepared lesson objectives and lectured on multiple topics in this one-week course.
- Instructor of Commander and Deputy Commander's Courses to represent the mission of the Real Estate Division of the U. S. Army Corps of Engineers (USACE).
- Guest lecturer in the College of Business Graduate MBA program.
- Consultant for the Alabama A&M Youth Motivation Task Force. Visit classrooms to provide students with tips, skills, and tools to prepare them for their professional journey.

## Education and Credentials

### Doctor of Education in Administration and Leadership Studies

University of West Florida, Pensacola, FL

### Master of Science in Public Administration

University of South Alabama, Mobile, AL

### Bachelor of Science in Accounting

Alabama A&M University, Huntsville, AL

## Professional Experience

### Redeemed Community Church, Mobile, AL Pastor

2009 – Present

Write and deliver weekly sermons, lead Bible study, offer counseling, and officiate marriage ceremonies and funeral services. Create and operate outreach programs to support the needs of the community, such as a food bank, coins for laundromat use, nursing home visits, and financial assistance to three area nonprofits. Participate in community ministerial programs such as men's conferences and the Interdenominational Ministerial Alliance.

- Acquired 6.3 acres of land for the construction of a new church.
- Raised \$30K to date for community service needs.
- Concepted and executed Redeemed Christian Academy licensed summer camp and after school program.

**The John Maxwell Team**  
**Coach/Trainer/Speaker**

2020 – Present

Develop and deliver leadership training workshops to professionals interested in enhancing their management skills. Connects with the audience by drawing upon personal leadership anecdotes and work experience.

- Presented Maxwell's 21 Irrefutable Laws of Leadership, U.S. Army Corps of Engineers, Real Estate Division Supervisor's training (2 February 2021).
- Delivered Leadership training, 15 Invaluable Laws of Growth, Striker's Club Mardi Gras Royal Court. (August - December 2021).

**Alpha Phi Alpha Fraternity, Incorporated, Beta Omicron Lambda Chapter, Mobile, AL**  
**Auditor**

2005 – Present

Conduct monthly audits of the fraternity's financial records, confirming accuracy of transactions, and that deposits and expenditures are made with the appropriate authorization.

- Guaranteed that income and expenses remained in budget.
- Developed a line-item budget system for easy real-time tracking.
- Concepted and utilized variance reports to review burn rates of line items.

**United States Army Corps of Engineers, Real Estate Division**

**Project Manager, Mobile, AL District**

**Chief, Mobile, AL District**

**Chief, Realty Services Division and Chief of the Civil Division, Washington, DC**

**Chief, Acquisition, North Atlantic Division (NAD), Brooklyn, New York**

May 2021 – Present

2004 - 2020

2001 - 2004

2000 - 2001

Managed the government's real estate holdings, ranging from land acquisition and the leasing of established properties to sale and disposal. Handled a budget of up to \$50M+ annually. Trained, supervised, and evaluated up to 50 employees. Alerted appropriate authorities when complex and controversial situations arose, and recommended solutions. Developed a strategic plan and vision for the Real Estate Division. Presented at national and international conferences on persons displaced due to federal land acquisition. Forged cooperative relationships to leverage acreage acquisitions.

- Acquired thousands of acres of easement lands in the Atchafalaya Basin.
- All branch chief positions were upgraded to GS-14.
- Increased the teaching staff from one to four employees teaching nationally.
- Diversified the workforce by hiring the first female chief.

## Professional Development

**Summer Venture in Management**

Harvard University

1984

**Bridge Program**

Association to Advance College Schools of Business

August 9-12, 2021

**John Maxwell Certification Program**

The John Maxwell TEAM

2021

## Publications

1. *Effect of Organizational Culture on Telework implementation in the Federal Government*. 2011. University of West Florida, Ed. D dissertation.
2. "Mixed Use and Multifamily Projects," *Right of Way Magazine*, Volume 50, Number 4, July/August 2003.
3. "Comparable Replacement Dwelling," *Right of Way Magazine*, Volume 48, Number 1, January/February 2001.
4. *From Brokenness to Wholeness*, Diggy POD, Inc. (Self-publishing), 2021.
5. *Revive the Optimist in You*, Expected publication date: 2021.

## Affiliations

- Alabama A&M University Alumni Association, Mobile Chapter
- Youth Motivation Task Force Advisory Board, Alabama A&M University
- College of Business and Public Administration Advisory Council, Alabama A&M University
- Alpha Phi Alpha Fraternity, Incorporated
- Baker High School Cooperative Education Advisory Board, 2011 - 2014
- Vice President, Dearborn Young Men Christian Association (YMCA), 2004 - 2006

## Awards

- 2008 EPA National Notable Achievement Award for outstanding relocation efforts of the contaminated Escambia Treating Company Phase 2 Relocations
- Commanders Award for teaching the Real Estate PROSPECT Relocation course
- Recognized as an Expert in the Right of Way field by the International Right of Way Association and the Federal Highway Administration, 2001

## Conferences and Presentations

1. Mardi Gras Court-The John Maxwell curriculum: 15 Invaluable Laws of Growth
2. Williamson High School Career Day
3. Murphy High School Career Exploration Day
4. Vigor High School Career Day
5. Strikers Club: Debutante's Leadership awareness training
6. Alabama A&M University: The art of Professionalism; STEM Day
7. Bishop State Community College: Career awareness Day
8. Davidson High School -Junior Achievement -Economics/Financial series
9. University of South Alabama - MPA program
10. Alabama A&M University - MBA program