

Paul T. Bader
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Professional Experience

Ernst & Young LLP, New York

International Tax Services Partner (2010-July 2016)

- Global supply chain planning for Media & Entertainment sector multinationals
- Focused on global tax aspects of developing and implementing digital transformation strategies
- Services provided include tax optimization of digital supply chains, local country tax planning, VAT, M&A due diligence, post-merger integration planning, global tax controversies, ASE 740 international matters and sensitivity analyses for OECD BEPS initiatives and U.S. tax legislative proposals
- M&E sub sector client experience includes publishing, advertising, cable channels, global education, filmed entertainment, sport leagues, digital media startups and broadcasting
- Provided international tax and transfer pricing advice to a Fortune 40 U.S industrial company and multinationals from Germany, Israel, China and the UK.

Americas Director of Strategy (2009)

- Responsible for developing and coordinating geographic, service line and industry sector strategies in over 30 countries
- Strategic market sizing
- Built internal data analytics capability
- Acquisition strategy and support; led effort to acquire Brazilian accounting firm
- Managed joint venture and investment strategy for Americas area
- Global mega trends publication
- Comprehensive review of service line three year strategies
- Three year business plan and financial forecast for Americas area

Americas Vice Chair, Transaction Advisory Services (TAS) (2005-2008)

- Responsible for TAS service line in the Americas area; 2,500+ professionals in over 30 countries
- Responsible for Private Equity practice in the Americas area
- Member of 25 person governing board for Americas firm
- Double digit growth each year; built TAS service line to a \$1 billion practice
- Reduced personnel turnover by 75%
- Built sell side due diligence and restructuring businesses

Area Managing Partner, Metropolitan New York Area (2000-2005)

- Responsible for **all** service lines (audit, tax, transaction advisory services and advisory) in the Tri State area; over 300 partners and 4,000 personnel
- Created global accounts initiative (later adopted by global firm)
- Managed firm and our people through the September 11, 2001 attacks, the 2002 collapse of Arthur Andersen and the NYC blackout of August 2003

Tax Managing Partner, Metropolitan New York Area (1998-2000)

- Responsible for tax service line in the Tri State area; \$300 million practice
- Consolidated all national and local tax practices based in the Tri State area into a single practice
- Created and significantly grew the outsourcing, family office and human capital businesses

Professional Experience (Cont'd)

Ernst & Young LLP, New York

Partner in charge, International Tax Services (1993-1998)

- Extensive global travel to Europe, China, Korea, Japan, Middle East and Brazil

Baker Hughes, Houston (1992-1993)

Director of Tax

Ernst & Young LLP, Los Angeles (1989-1992)

Partner in charge, International Tax Services

Arthur Young, New York & Los Angeles (1981-1989)

- Various positions in audit and tax practices

Education

University of Southern California

- M.S. Taxation (1981)
- B.S. Accounting (1980)

AACSB Bridge Program Certification (2017)

Executive MBA programs at:

- **Harvard School of Business (1999)**
- **Northwestern Kellogg School of Business (1996)**

Professional Licenses and Organizations

Certified Public Accountant licensed in New York

Member of AICPA and New York State Society of Certified Public Accountants

Board Involvement

American Red Cross in Greater New York

Chair of Audit Committee and member of the Board of Trustees

University of Southern California, Marshall School of Business

Member of Corporate Advisory Board

Awards

University of Southern California, Leventhal School of Accounting - Alumni of the Year Award (2004)

Ernst & Young Professional Women's Network - Diamond Award (2003)