

Vijay Velamoor

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Human Resources leader with demonstrated success in over five industries in culturally diverse and challenging environments in the US, APAC, EMEA, and South Asia. Proven track record in partnering with business leaders in championing and implementing creative human capital strategies to accomplish business strategy. Recognized as a leader who leverages an organization's human capital as a competitive advantage and a critical value creator.

Extensive experience in facilitating and teaching various subjects related to Human Resources, IT Resource Management and Client Account Management in corporate settings in the US, Middle East, APAC, and India.

CAREER HISTORY

Asurion Inc

Asurion is the world leader in technology protection services

SVP, Global Human Resources – Nov 2006 – To Date

Lead global HR and People Management for Asurion with over 14K employees world-wide

Harrah's Entertainment Inc/Caesars' Entertainment is a world leader in the Gaming Industry

VP, IT Services – June 05 - Nov 06

Led the IT Resource Management, Finance, Vendor Management, and Communications functions.

Cingular Wireless, formerly AT &T Wireless – Feb 2001 to March 2005

VP, Resource Management [IT] May 04 to March 05

The IT organization is structured after a "Consulting Model" with all people resources centralized

VP, Human Resources – Technology, Oct 03 to May 04

HR Leader for the IT and Engineering organization with over 7,000 employees

Global Director of Staffing & EEO

NEXTEL Communications Feb 2000 – Jan 2001 is a leading Wireless Company now part of Sprint Corp

Director of Human Resources – Pacific Mountain Area

U S West Cellular/Air Touch Cellular/Vodafone – Jan 1993 – Feb 2000

Corporate Staffing Manager Jan 1993 – June 1995

Middle East Bank Ltd, United Arab Emirates – 1988-1992

Large International Bank with assets of over \$ 2 Billion and 2,000 employees worldwide.

Head HR Operations

Xerox, India – 1984 - 1988

Xerox India is a joint venture between the Modi Group and Rank Xerox, Ltd. Modi Xerox grew from being a minor player in the copier industry to market leader status in a span of 3 years.

Manager, Human Resources

Regional HR Manager

Manager, Major Accounts and Total Quality

Escorts Ford, Ltd. India 1982 - 1984

Escorts Ford is a market leader in Automobile manufacturing, Sales & Service in India.

Crompton Greaves India Ltd. 1980 – 1982

Crompton Greaves is a market leader in Electrical and Electronic Engineering in India.

EDUCATION & MEMBERSHIPS

M.A. Personnel & Industrial Relations , Tata Institute of Social Sciences, India, 1980

B.A. Commerce, Osmania University, India, 1978

Member, Advisory Board, Corporate Executive Board [CEB]

Member, Advisory Board, Tennessee State University

PROFESSIONAL DEVELOPMENT

Certified to teach and facilitate:

- ***AACSB Certification***
- Career Management, Career Systems International
- Targeted Selection, Master Trainer, DDI
- Consulting Skills, University Associates, Team Building University Associates
- Selling Skills Learning Systems, USA, Transition Management, William Bridges
- Total Quality Xerox, U S WEST, Values Management and the Law

Trained in:

- Center for Creative Leadership
- Putting People First TMI, UK
- Enterprise Strategy Formulation & Implementation , University of Michigan
- HR Strategy Formulation & Implementation, University of Michigan