

## **CINDY SOBIESKI, CPA**

[csobieski@deloitte.com](mailto:csobieski@deloitte.com)

- OBJECTIVE:** To obtain a part-time teaching position in accounting, auditing or related topics with the goal of becoming a full-time clinical professor
- OVERVIEW:** 35+ years of diversified experience with one of the largest private professional services firms in the world (200,000 professionals in 147 countries), providing global risk management and practice protection, accounting, auditing, financial advisement, and consultation client services. History of developing new competencies; demonstrated college-level teaching abilities and proficiencies for helping others realize their professional growth aspirations.
- EXPERIENCE: Senior Partner, Deloitte  
Philadelphia, Connecticut, New York, USA and International**
- 08/04-present Global Partner Regulatory & Risk**  
Support strategy development and implementation of global risk and reputation protection policies and structures for 60 member firms of the world-wide Deloitte Network; identifying, assessing, managing, and mitigating professional service risks
- Assess enterprise risk management
  - Consult, resolve & develop world-wide Deloitte positions; including resolution of conflicts among or between Deloitte member firms
  - Mitigate & manage “higher risk” services
  - Advise Board, Executive, Risk and Member Firm Affairs Committees
- 12/02-08/04 National Partner Accounting Services Communications and Standards**  
Created and directed a “start-up” group of partners and managers to develop and coordinate Deloitte positions on accounting, auditing, regulatory and financial reporting, while communicating these to internal and external constituencies
- Authored, produced, and published “thought pieces,” guidance, interpretations and implementation communications
  - Developed and implemented the firm’s first proprietary on-line, web-based accounting research system, e.g., Deloitte Technical Library, Deloitte Accounting Research Tool (DART)
- 08/99-12/02 National Partner Accounting Services Consultation**  
Provided consultation, guidance and leadership to resolve client audit and accounting matters
- Established the firm’s positions for audit, accounting and financial reporting issues encountered during client engagements
  - Developed the firm’s responses for emerging issues and proposals of standard-setting and regulatory bodies including FASB, AICPA, IAS, EITF, SEC
  - Represented Deloitte on numerous FASB Work Groups, OECD and Transparency International
  - Mentored and counseled managers and staff on career paths and positions
- 8/89-08/99 Partner Client Services, Audit Engagements**  
Responsible for services to Fortune 500 and other clients; SEC, IPO, and M&A
- Led engagement teams conducting financial statement audits, due-diligence, and regulatory filings
  - Directed audit and consultancy engagements, supervised audit managers and staff and provided on-the-job learning
  - Coordinated cross-functional projects with firm experts, other offices, and member firms
  - Advised CEOs, CFOs and client executives, and liaison to client advisors
  - Audit Communications Advisory Group, Women’s Initiative Leader, Partners’ Earning and Evaluation Group, Senior Manager Development Conference Leader

**08/75-08/89     **Manager, Senior, and Staff Accountant Positions****

Staff Auditor; assigned increasing responsibilities, progressed to Senior, Manager then admitted as a Partner

- Audited financial statements to determine accuracy of reported transactions and activities
- Participated in a three-year assignment in accounting research and consultation in the firm's National Management Development Program
- Recognized as a dedicated and proficient professional capable of handling large and challenging projects, bringing them to 100% completion while building strong working relationships with co-workers and clients

**EDUCATING &  
PEDOGOGY:**

**06/13             **Association to Advance Collegiate Schools of Business (AACSB)****

Completed AACSB Bridge Program; certified as an Instructional Practitioner (IP) successor to the Professionally Qualified (PQ) certification

**03/11-present   **Adjunct Professor, Post University, Accelerated Undergraduate Degree Program  
Waterbury, Connecticut****

Experienced in classroom, online and hybrid course instruction

- Introduction to Financial Accounting
- Intermediate Accounting I and II
- Advanced Accounting
- Auditing

Consistently receive outstanding student evaluations

**06/11-present:   **Post University Accounting Advisory Board Member****

**12/02-08/04     **Deloitte National Partner Technical Excellence Learning Program****

Designed, planned and delivered annual technical learning program (case studies and plenary format) for audit partners and managers, covering developing and emerging accounting, auditing, regulatory, and risk management issues

- Instructed partners and managers in annual program; consistently achieved the highest participant ratings
- Developed case studies for the Deloitte-sponsored *Trueblood Seminar and Case Study Series*, a pedagogical faculty tool used by accounting professors nationwide

**CERTIFICATIONS: Certified Public Accountant (CPA); Pennsylvania, Connecticut, New York**

**PROFESSIONAL  
& SERVICE**

**ACTIVITIES:** American Institute of Certified Public Accountants  
Pennsylvania, Connecticut and New York Societies of Certified Public Accountants  
National Association of Corporate Directors  
International Corporate Governance Network  
American Accounting Association  
Human Services Council – Former Board Member  
Forum of Executive Women  
Girl Scouts of Southeastern Pennsylvania – Former Board Member and Treasurer  
National Association of Women Business Owners  
Supportive Child/Adult Network (S.C.A.N.) – Former Board Member  
Temple University; Accounting Department Advisory Board Member  
Women's Law Project – Former Board Member

**EDUCATION:** Bachelor of Science, Business Administration, Accounting; Temple University

**REFERENCES:** Furnished upon request